


**EASTON POLICE DEPARTMENT
ADMINISTRATIVE ORDER
CHAPTER 4: CODE OF CONDUCT**

	Title: Authority and Department Values		Number: 04-1
	Effective: December 29, 2011	Revised: 10/19/16	General Order #11-013
	<input type="checkbox"/> New <input checked="" type="checkbox"/> Amends	Notes: Replaces Administrative Manual Chapter 4-1.0 and 4-2.0 (01-01)	
Authority: _____ <div style="text-align: center;">Chief of Police</div>			Total Pages: 2

4-1.0 PURPOSE

The purpose of this General Order is to establish the authority under which the rules and regulations that govern the conduct expected of all members and the Department's core values to guide members in their daily activities.

4-1.1 DEFINITIONS/ABBREVIATIONS

None

4.1.2 FORMS

None

4-1.3 POLICY

A code of conduct (Rules and Regulations) is necessary for the achievement of organizational goals. Primary among these goals is a requirement that all members of the Department adopt a general standard of conduct, both on and off duty, consistent with the professional standards of the law enforcement community.

The Department acknowledges that circumstances and events may exist which, in the best interest of the member, Department and community, preclude sworn members, while off duty, from personally taking official police action.

It is the policy of this Department that both sworn and support members shall comply with the rules of conduct as herein stated, with the additions and amendments to these rules that may be promulgated and with all other lawful orders and directives, either verbal or written, which may be issued by competent authority. The violation of any rule of conduct subjects the violator to disciplinary action.

Ignorance of rules, procedures and orders of the Department is not justification for any such violation. A member shall be responsible for his own acts and he may not transfer to others, his responsibility for executing or failing to execute any lawful order or police duty. The Department's Values are designed to serve as a guide for all members as they perform their duties and interact with the public and co-workers. These values form the foundation from which every decision should be based. Every member is expected to adhere to these core values.

4-1.4 AUTHORITY

1. Consistent with law, the Chief of Police shall have the power to establish and promulgate to all members, rules and regulations necessary to promote the effective and efficient performance of the duties of the Department and to ensure the proper administration of the Police Department and its members.
2. The authority of the Chief shall also include the power to suspend, amend, rescind, abrogate, or cancel any rule adopted by him or by any former Chief.
3. To the extent that these rules and regulations are inconsistent with or in conflict with any provisions of the Town of Easton Employee Handbook, these rules and regulations shall prevail.

4-1.5 DEPARTMENT VALUES

"DUTY ABOVE ALL BUT HONOR"

- FAIRNESS:** To treat all people in a fair, unbiased and impartial manner.
- ACCOUNTABILITY:** To be accountable to our Oath of Office, the Law Enforcement Profession and the Citizens that we serve.
- INTEGRITY:** To uphold the public trust by being honest and by maintaining the highest standards of ethical and moral character so as to bring honor to our profession, our department and ourselves.
- RESPECT:** To treat each other with the same respect and dignity that we demand be given to those we serve.