

Police Officer Hiring Process

ALL APPLICANTS WHO ARE OFFERED EMPLOYMENT WILL BE REQUIRED TO SIGN A FOUR (4) YEAR EMPLOYMENT CONTRACT PRIOR TO ATTENDING THE POLICE ACADEMY

Listed below are the steps in each applicant must complete successfully before being considered for employment with the Easton Police Department

- **Written Examination**

- You must present your driver's license to be admitted to the test.

- **Physical Agility Test**

- You will be asked to voluntarily sign a waiver releasing the Easton Police Department from any and all claims for damages, death, and personal injury, loss of property, or property damage you may have, or may subsequently accrue, as a result of your participation in the physical agility test.
- You should dress in suitable athletic apparel for this test.

- **Oral Interview Board - Consists of a 3-member panel**

- **Background Investigation**

- Includes, but is not limited to, your criminal history, driving record, credit history, employment history, reference checks, and neighborhood canvas.
- You will be required to obtain a valid Maryland driver's license, if necessary, prior to attending the academy.

- **Pre-Employment Drug Screening**

- **Polygraph Examination**

- **Psychiatric Evaluation**

- **Physical Examination**

- **Personal Interview with Chief of Police**

This process requires several appointments. Failure to attend scheduled appointments **without prior permission** may result in automatic disqualification from the hiring process.